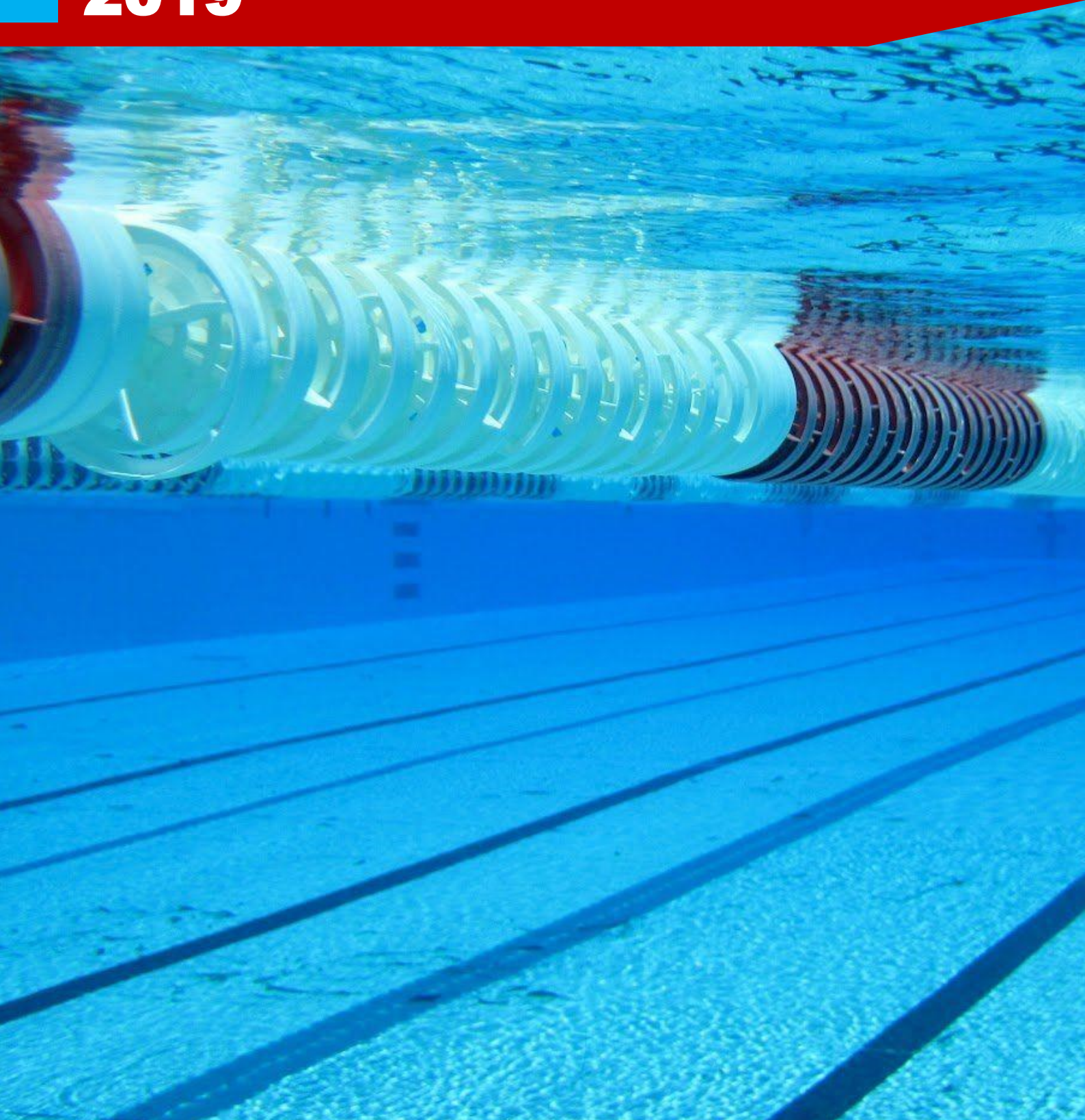


EXECUTIVE REPORT

2019



***NATIONAL OLYMPIC
COMMITTEE OF ZAMBIA***



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A WORD FROM THE PRESIDENT



I am pleased to share this foreword of the National Olympic Committee of Zambia on the activities for the year 2019, as an update on the operations of NOCZ and keeping you our esteemed stakeholders and partners in sports and Olympism informed.

The contents of this report are the sole responsibility of the NOCZ and can in no way be taken to reflect the views of any of our partners. Having identified our challenges and used them as opportunities to positive actions to deliver on our ambitious policies. The management of our Strategic Plan is at a critical time as we countdown to the 2020 Tokyo Olympic Games and embark on a development agenda for sports and Olympism in our country. The goal of the Olympic Movement in Zambia is to ensure that all members of the Olympic family in the country are better served regardless of their circumstances.

Moreover, a more ambitious agenda and goal setting is needed in order to ensure provision of quality and relevant sports participation and education in the years to come.

The year 2019 saw NOCZ spearhead and deliver a number of activities with and through its International and local partners among them training of sports administrators, managers, coaches and NOCZ staff. Furthermore, we have put our strategic plan into operation and this can be attested by a number of activities so far done by NOCZ and its various commissions. A number of commissions/committees are active and it is expected that in the coming year, more activities will grace our calendar. Note that Olympic education has an important contribution to make to the many developments bringing together the concepts of mind, body, spirit and emotions in developing a person holistically.

The report outlines a number of activities and areas that were covered in the period under review and against these we look out for possible recommendations towards an enhance NOCZ performance for the future. NOCZ has the opportunity to stand out as a role model in Sports and Olympism in our region and this can only be done through a planned progression. It is against this that we strived to achieve our vision through commitment commensurate with its leadership and role in sports administration and management.

In line with our Strategic Plan, we continued to promote Olympism in Zambia through the Olympic Day which was hosted in June. For the first time, Olympic Day activities were held in 3 cities-Lusaka, Kabwe and Kitwe! Our Legend Samuel Matete was actively involved in the activities held in Kitwe and we held workshops for 30 coaches and Young Leaders to educate them on Olympic Values as part of the activities.

At NOCZ, we believe more than ever, that athletes should be fully involved in the management of sport. We have therefore, given a voice to the athletes to address critical concerns related to their preparation and performance in major competitions by making the Athlete Commission stronger. We congratulate our many athletes who continued to exhibit improved performances at major international events including the 2019 African Games where Sydney Siame won gold in the 200m athletics.

Zambian athletes collectively collected 5 medals at the Games surpassing the 2 medals won at the 2015 Edition of the Games. Another success story from Sydney Siame, our 200m national record holder, is his qualification to the Tokyo 2020 Olympic Games-the first Zambian athlete to qualify to the 2020 Olympics.

The positive participation of our athletes are as a result of continued investment in the athletes through the Olympic Solidarity scholarships and direct support from their national Associations, giving them opportunities for training, preparation and participation in high level competitions. During this period leading to Tokyo 2020 qualifications 7 athletes continued to be on the Olympic Solidarity scholarships.

Notwithstanding the number of achievements we scored in 2019, we faced challenges as the cost of competition and success at international Games continued to increase. We experienced a huge challenge in increasing our financial base to adequately support our athletes and our programmes. The effects of inadequate resources further affected the performance of most of our affiliates.

I will end by calling for urgent action to address the under-funding in sport development and education by requesting partners and stakeholders to support sport. We must see this in the wider context of financing for sport and sport education. Let us invest in sports because it is a business and it can create employment.

While thanking the people who helped us along this year's journey, I take this opportunity to thank our cooperating partners, national sports federations and associations for their efforts during the year to make our sport better than it was before. I extend my thanks to the NOCZ staff and various commissions for their important works, their updates and their patience in doing all the planned activities for the year.

Mr. Alfred Foloko

President

SECRETARY GENERAL'S MESSAGE



The period 2019 has moved so fast that it looks like only yesterday when the NOCZ had its last Annual General Meeting in December 2018.

The year started with the preparation of the NOCZ Quadrennial Plan for 2019 -2020 which saw a number of our various commission members and key members of the national federation/associations contribute to the plan through a workshop delivered by the Sports Management Consultant, Mr. Robert Mutsauki.

Some of the key notable activities for the Board was the launch of the Athletes Commission whose Chairperson is now part of the NOCZ Board; recruitment of Olympiafrica Programmes Officer – Mr Frevius Muchindu.

Zambia participated at the 1st African Beach Games in Sal, Cape Verde in a sport yet to be fully launched that of Freestyle football.

Cecil Chiila ranked 171 in a pool of 400 football freestylers was nominated by the World Freestyle Football Association to participate at the games; hosting of the 1st GS Seminar at which the national representatives present appended to signing off a governance compliance commitment as a drive to ensure the practice on good governance within our sports federations and NOCZ.

In the quest to improve on our governance journey, NIF conducted an NOCZ organizational review and shared recommendations as key milestones which we have embarked on during the year and trust that by the end of the quadrennial most of these would have been actioned. Following a NIF Financial Management and Leadership Training that was attended by other beneficiaries of NIF support, NOCZ signed off a renewal Memorandum of Understanding (MOU) with NIF towards support for 2019-2021 of building capacity and governance.

Under the Commonwealth Games Federation (CGF), CGF launch a new brand identity during its elective Annual General Meeting at which Dame Louise Martin DBE was re-elected as President and our own Mrs. Miriam Moyo was also re-elected as CGF Regional Vice President.

I would like to urge all the federation to ensure to plan their activities and within these plans focus on athlete performance enhancement, capacity building particularly for Technical leaders and administrators to ensure a forward looking for the sports development in Zambia.

Lastly, allow me to thank the Board, all partners, and stakeholders for their support towards the NOCZ delivery on our strategic Plan, and congratulate Mrs. Brenda Chipande, our Executive Director whose project was recognized as one of the top 3 of the 2018 -2019 MEMOS XXII programme which is run under the IOC. Wish you all the best of 2020.

Mr. Boniface Kambikambi

Secretary General



MISSION

To promote Olympism, embrace Commonwealth values and support the development of sport in Zambia through sustainable programmes.

VISION

To be a leading NOC in the region that promotes Olympism and excellence, inspiring the nation through podium success.



BOARD MEMBERS

President

Mr. Alfred Foloko

President - Zambia Judo Association

President - Southern Africa Judo Confederation

Vice President

Ms. Hazel Kennedy

President - Zambia Hockey Association

Executive Board Member - International Hockey Federation

Secretary General

Mr. Boniface Kambikambi

Africa Representative - Commonwealth Games Association (CGA) Advisory Group

Treasurer

Mr. Victor Banda

President - Handball Association of Zambia

Government Representative

Mrs. Bessie M. Chelemu

Director of Sport - Ministry of Youth, Sports and Child Development

Chairperson- Women and Sports Commission

Mrs. Nakaonga Kakoma

President - Zambia Volleyball Association (ZAVA)

Chairperson - Marketing and Fundraising Commission

Mr. Guy Phiri

President - Zambia Swimming Union (ZASU)

Chairperson - Legal and Ethics Commission

Mr. Dickson Jere

Chairperson - Athletes Commission

Ms. Suwilanji Mpondela

SECRETARIAT STAFF

Executive Director

Mrs. Brenda M. Chipande

Accounts and Administration Officer

Mr. Chaelelwa Kazika

Olympafrica Centre Programmes Officer

Mr. Frevius Muchindu

NOCZ Programmes Officer

Mrs. Chipo M. Mainda

NOCZ Programmes Officer

Mrs. Tiyyinko L.K. Noombo

Marketing and Communications Officer

Mr. Felix Munyika

Marketing and Communications Officer Assistant (eqUIP Intern)

Ms. Denise Cohen

Office Assistant

Mr. Francis Mwansa

INTRODUCTION

2019 was full of national, regional and international sporting related activities highlighted in this report.

The 2019 Executive Report provides a comprehensive account of the key activities undertaken, major milestones achieved and challenges faced in the period under review.

ACTIVITY HIGHLIGHTS

OLYMPIC SOLIDARITY ACTIVITIES

ADMINISTRATIVE

The Executive Board held a total of four (4) meetings during 2019. The meetings were well attended.

Two new members Susanna Dakik and Jatin Misra have been co-opted into the NOCZ Executive Board.

The Secretariat has employed Mr. Previous Mushindu on a full time basis. He is mainly responsible for Olympafrica Centre activities.

Ms. Dennis Cohen has been engaged as a new Commonwealth Games Federation intern under the eqUIP Program. She is a recent graduate of Mass Communication from Cavendish University,

ATHLETES COMMISSION LAUNCHED

9 MARCH 2019

The Athletes Commission Workshop was held on 9 March 2019 at OYDC Zambia - Sports Development Centre in Lusaka.

The Association of National Olympic Committees of Africa Athletes' Commission member and Mali Athletes Commission Chairperson, Ms Kady Kanouté Tounkara facilitated the workshop which was attended by 26 athletes from over 10 National Sports Federations.

The following six athletes were elected; Suwilanji Mpondela (Athletics), Chairperson Seth Sibanda (Martial Arts), Member Ralph Goveia (Swimming), Member Siphon Changwe (Basketball), Member Mubanga Kunda (Table Tennis), Member Sydney Siame (Athletics), Member .

Athletes' Commission



© Felix Muniyika / NOCZ

COMMISSIONS INDUCTION SESSION

17 March 2019

NOCZ hosted a Commissions induction session facilitated by Consultant Mr. Robert Mutsauki from RM Sports Management.

Present at the induction session was seven NOCZ Commissions Chairpersons/representatives, NOCZ President Mr. Alfred Foloko and NOCZ Executive Director Mrs. Brenda Chipande.

NOCZ Commissions and their Chairpersons: Athletes – Suwilanji Mpondela, Ethics and Legal – Dickson Jere, Finance and Administration – Victor Banda, Marketing and Fundraising – Guy Phiri, Medical – Dr. Titus Fernando, National Olympic Academy Hazel Kennedy represented by Sitali Mayamba, Technical – Victor Banda (Acting) and Women & Sport – Nakaonga Kakoma.



DOPING CONTROL OFFICER TRAINING

26-28 January 2019

National Olympic Committee of Zambia (NOCZ) hosted a Doping Control Officers training workshop from 26-28 January 2019 at OYDC Zambia – Sports Development Centre in Lusaka.

Deslyn Pather, a Senior Doping Control Coordinator from the South African Institute for Drug Free Sport, facilitated the Training workshop.

The NOCZ Medical Commission Chairperson, Dr Titus Fernando Medical Commission was amongst the 10 participants that were trained. The Director of Sport, Mrs Bessie Chelemu, graced the Closing ceremony.

The training was conducted with support from the Regional Anti-doping Organization (RADO) Zone VI and National Sports Council of Zambia.



NOCZ QUADRENNIAL PLAN 2019 – 2020

12 – 17 March 2019

The NOCZ quad Implementation plan (QIP) sessions were held from 12 – 17 March 2019.

The objectives for these session included assisting the NOCZ Secretariat to develop a Quadrennial Implementation Plan (QIP) for the period March 2019 to December 2020.

Enhancing the understanding and appreciation of opportunities available in the Olympic Solidarity Quadrennial Plan (2017 – 2020) and the ANOCA Programmes by the relevant NOCZ and NFs officials as well as the performance and effectiveness of NOCZ Commissions.

Sport Management consultant, Mr. Robert Mutsauki, facilitated the sessions.

ATHLETES COMMISSION FORUM

23 November 2019

A one-day forum was held at OYDC Zambia – Sports Development Centre as a launch to a large athlete's representation for Zambian athletes.

The objective of the forum was to provide athletes with a platform to discuss pertinent issues related to athlete welfare and draw recommendations for the way forward

30 athletes from 14 National Federations were present.



Athletes Forum

OLYMPIC WEEK AND DAY 2019

22 JUNE 2019

The 2019 Olympic Day was held on 22 June 2019 in Kabwe and Kitwe respectively.

A number of activities conducted to celebrate the Olympic week such as a Cleaning exercise in Lusaka town (spearheaded by the Athletes Commission Chairperson, Ms. Suwilanji Mpondela), Olympic Value Education Program and Anti-doping sessions, Hockey 5s tournament, aerobics and the 10km fun walk/run.

The Olympic Week activities took place at the Olympafrica Center and in selected schools in Kabwe.



Olympic week activities



Olympic week activities.

TECHNICAL COURSES

OLYMPIC SCHOLARSHIPS FOR COACHES – BADMINTON

18 March to 7 June 2019

Mr. Juma Muwowo, a coach from the Zambia Badminton Association was awarded an Olympic coaching scholarship to attend a 3 months international coaching course in Badminton at the University to Physical Education in Budapest, Hungary from 18 March to 7 June 2019.

JUDO REGIONAL TECHNICAL COACHING COURSE

3-8 JUNE 2019

NOCZ supported a regional Level 1 (Practical) technical course for a Judo from 3-8 June 2019 held at OYDC Zambia - Sports Development Centre in Lusaka.

The course was facilitated by experts led by Dutchman Mark Huizinga (former Olympic Champion),

26 participants from the following countries; Angola, Cameroon, Kenya, Mozambique, Nigeria, Seychelles, Swaziland, Zimbabwe and Zambia attended the training course.

IAAF ATHLETICS LEVEL 1 TECHNICAL COURSE

7 – 19 JULY 2019

NOCZ supported a Athletics level 1 Technical Coaching Course held at OYDC Zambia – Sports Development Centre.

It attracted 24 participants from across the country.

2 local experts, Ms Maureen Kolomwe and Mr Sydney Mushipi were engaged by the International Athletics Associations Federation (IAAF) to facilitate the course.

HOCKEY LEVEL 2 TECHNICAL COURSE

10 – 14 APRIL 2019

The Hockey level 2 Technical Coaching Course was held on 10 -14 April 2019 at OYDC Zambia - Sports Development Centre.

22 participants attended the course from Swaziland, Botswana, Namibia, Malawi and Zambia.

The International Hockey Federation (FIH) Expert, Mr. Tahir Zaman from Pakistan, conducted the course.



NOCZ supported the following Associations during the period under review using the 2018 Olympic Solidarity Activity grant – NF Assistance, 2019 ANOCA –NOC Activities Grant and the 2019 Continental Athlete Support grant .

FEDERATION	PROGRAMME	AMOUNT (K)	AMOUNT (\$)	AMOUNT (£)
Zambia Volleyball Association	2018 Olympic Solidarity Continental Athlete Support Grant	33,950		
Zambia Hockey Association	2018 Olympic Solidarity Continental Athlete Support Grant	15,000		
Zambia Boxing Federation	NOCZ Assistance	40,000		
Zambia Badminton Association	2019 ANOCA –NOC Activities Grant	20,500		
	2019 Olympic Solidarity Continental Athlete Support Grant		5,000	
Zambia Judo Association	2019 ANOCA –NOC Activities Grant	58,820		
	2019 ANOCA –NOC Activities Grant		400	
Zambia Rugby Union	2019 Olympic Solidarity Team Athlete Support grant (\$21,000 for 2019 and \$9000 for 2020)		30,000	
Zambia Amateur Athletics Association	2019 Olympic Solidarity Continental Athlete Support Grant		5,000	
Zambia Martial Arts Federation	2019 ANOCA –NOC Activities Grant			2500
All Africa Games Camping (Contribution)	ANOCA All Africa Games Subsidy	168,120		
	ANOCA All Africa Games Subsidy (Badminton All Africa Games preparations)		300	
Zambia Amateur Athletics Association	Tokyo 2020 Athlete Scholarships (3)		25,740	
Zambia Swimming Union	Tokyo 2020 Athlete Scholarships (2)		17,160	
Handball Association of Zambia	2019 ANOCA –NOC Activities Grant	9,500		
	2019 ANOCA –NOC Activities Grant		660	
Taekwondo Association of Zambia	2019 ANOCA –NOC Activities Grant	13,000		
TOTAL		358,890	84,260	2500

SPORT ADMINISTRATION COURSES

ZAMBIA MARTIAL ARTS FEDERATION

25 -28 July 2019

NOCZ organised a Sports Administrators Course for Zambia Martial Arts Federation (ZAMAF) Executive Committee members and affiliates from the 25-28 July 2019 at OYDC Zambia—Sports Development Centre in Lusaka.

A total of 23 ZAMAF members participated.



ZAMAF President Kennedy K. Mukuka (2nd from right) receives his SAC certificate

COURSE FOR NATIONAL FEDERATIONS

31 OCTOBER - 03 NOVEMBER 2019

NOCZ conducted a Sports Admin Course from 31 October to 3 November 2019 at OYDC Zambia - Sports Development Centre in Lusaka.

The course attracted 20 participants from affiliate national sports federations.

Facilitators included NOCZ Secretary General Boniface Kambikambi, Executive Director Brenda Chipande, Board Member and Chairperson of the Legal and Ethics Commission Dickson Jere, Chairperson of the Medical Commission Dr. Titus Fernando, National Course Directors (NCD) Sitali Mayamba and Mweembe Kaona and Sipho Nakalowa from the Athletes Commission among others.



Participant receiving her certificate.



MEMOS PROGRAMME



NOCZ ED Brenda M. Chipande after her presentation in Lausanne, Switzerland

NOCZ Executive Director Brenda M. Chipande has been undergoing the 2018-2019 MEMOS XXII programme. Her Masters research project title was *“Experiences and perceptions of sexual harassment (of) selected elite athletes in Zambia”* and was a build up to the 2015 Baseline study on Gender based violence in Zambian Sport which was conducted by NOCZ in partnership with NIF.

Her study aimed to explore athlete experiences and perceptions of sexual harassment and abuse (SHA) in sport in Zambia, with the hope of raising awareness around the issue and produce evidence based information to inform policy and initiatives to address SHA in Zambian Sport organisations.



We are pleased to inform you that the OYDC Centre Director, Mr Fredrick Chitangala was admitted to participate in the 2019-2020 MEMOS XXIII Programme Candidate programmes

His MEMOS project will focus on how to make OYDC financially sustainable following IOC disengagement.

MEMOS is an Executive Masters in managing Sport Organization is an IOC offered scholarship that is divided into 4 residential modules.

International Postings and Elections

NAME	POSITION	ORGANISATION
Mrs. Miriam Moyo	Re-elected regional Vice President for Africa	Commonwealth Games Federation (CGF)
Mr. Alfred Foloko	President	Southern Africa Judo Confederation
Mr. Boniface Kambikambi	Africa Representative on the Commonwealth Games Association (CGA) Advisory Group	Commonwealth Games Federation (CGF)



Mr. Foster Hamuyube (Head of Research and Planning - Human Rights Commission)

Zambia Amateur Athletics Association (ZAAA), Zambia Tennis Association (ZTA), Zambia Weightlifting Federation, Zambia Boxing Federation, Badminton Association of Zambia, Zambia Rugby Union, Zambia Hockey Association, Zambia Judo Association, Netball Association of Zambia, Handball Association of Zambia, Zambia Volleyball Association and Zambia Basketball Association were present at the seminar .

GENERAL SECRETARIES SEMINAR

28 September 2019

A General Secretaries (GS) Seminar was organised for all federations affiliated to NOCZ on 28 September 2019 at Radisson Blu Hotel in Lusaka.

12 sports federations were represented at the seminar.

NOCZ Secretary General Boniface Kambikambi, Executive Director Brenda Chipande, Programmes Officer Chipo M. Mainda and Foster Hamayube, Head of Research & Planning from the Human Rights Commission facilitated at the seminar.

General Secretaries from the Football Association of Zambia (FAZ), Zambia Martial Arts Federation (ZAMAF),



General Secretaries Seminar Group Picture

COMMONWEALTH GAMES FEDERATION (CGF) PROGRAMMES

2019 COMMONWEALTH DAY

11 March 2019

The Commonwealth Games Association of Zambia (CGA Zambia) joined the rest of the Commonwealth Community in Commemorating Commonwealth Day on 11th March 2019 under the Theme: 'A CONNECTED COMMONWEALTH'.

The event was hosted by the Lusaka Oaktree School (LOTS) in Makeni where various activities such as Educational Sessions on Commonwealth Values, Cultural display, Fun games, Hand Painting, Banner Signing and Tree Planting were done.

The Former British High Commissioner to Zambia Fergus Cochrane-Dyet and the CGA Zambia President Alfred Foloko took part in the festivities.

The British High Commission in Lusaka supported the event with 750 British Pounds (Seven Hundred and Fifty British Pounds).



OLYMPAFRICA CENTRE PROGRAMMES/ACTIVITIES

OLYMPAFRICA FUTBOLNET TRAINING

21 – 25 APRIL 2019

The Olympafrica FutbolNet training was held from 21-25 April 2019.

The Olympafrica Foundation Programmes Manager, Ms. Marieme Coumbe was in Zambia to conduct the Training.

15 Olympafrica volunteer, NOCZ Staff, Olympafrica Centre Directors for Malawi and Zambia, attended the Training.



OLYMPAFRICA SPORTS FESTIVAL

26 October 2019.

The Olympafrica Youth Sports Festival was held on 26th October 2019 at Olympafrica Centre in Lusaka.

The festival attracted over 400 Children who participated in various sporting activities under the theme: 'Providing Sporting Opportunities to Young People'.

NOCZ Secretary General Boniface Kambikambi graced the festival.

FIRST AID TRAINING

The Olympafrica Centre in Lusaka held a FIRST AID TRAINING for Volunteer Coaches based at the Centre. St. John Zambia facilitated the training which took place on 1st September 2019.

The coaches were capacity built and equipped with First Aid skills. Attending the training also were Teachers who volunteer their time in Olympafrica programs.

MS. MARIEME COUMBA OF OLYMPAFRICA

Ms. Coumba from the Olympafrica Foundation visited Zambia in April 2019. She was here to train the centre programmes officer and assess activities of the Olympafrica Zambia Center.

She spent seven days at the centre in Lusaka and also met with some members of the executive board and secretariat staff. Ms Marieme also visited the family of the late Olympafrica centre programmes officer, Mr George Goma and presented them with a US \$500 on behalf of the Olympafrica Foundation.

NIF PROGRAMMES/ACTIVITIES

2019 - 2021 NIF AGREEMENT

NOCZ has signed a Memorandum of Understanding (MoU) with NIF for the period 2019 -2021.

According to the MoU, NIF will support NOCZ with 450 000 NOK in the year 2019.

These funds will be used towards the constitution review process and other NOCZ policy development and review processes as per the 2019 fund application.

The amount for the subsequent years will be dependent on availability of funding from the NIF funding agency, NORAD.

NIF INCLUSIVE SPORT FESTIVAL

09 November 2019

NOCZ in partnership with NIF hosted the 2019 edition NIF Partner's Inclusive Sport Festival for under 17 boys and girls at OYDC Zambia Sports Development Centre in Lusaka on 9 November 2019.

The festival held under the theme 'CELEBRATING EVERY ABILITY'.

Over 500 young boys and girls from Livingstone, Maheba Refugee Camp in Solwezi and Lusaka participated.

NOCZ ORGANIZATIONAL REVIEW SESSION

27 APRIL 2019

The Norwegian Olympic and Paralympic Committee and Confederation of Sport (NIF) conducted an organisation review of NOCZ on 27 April 2019.

In attendance were NOCZ Board members and staff. Key recommendations were as follows;

Strengthen NOCZ financial systems and procedures

Review NOCZ governance structure

Register NOCZ as a Legal entity

Develop comprehensive HR policy and Staff/Board code of conducts.



COACH DEVELOPER TRAININGS



ZAMCOACH360 Training

ZAMCOACH 360 TRAINING

29 April – 3 May & 11 –15 November 2019

NOCZ with support from Olympic Solidarity collaborated once more with the International Council for Coaching Excellence (ICCE) and the Norwegian Olympic and Paralympic Committee and Confederation of Sport (NIF) to conduct Coach developer trainings which were undertaken in two parts, from 29 April to 3rd May 2019 for the first one and from 11-15 November 2019 for the second training.

A total of 14 coaches and Technical Directors from Malawi, Zambia and Zimbabwe participated in the training editions.

Professor Larissa Galantti (ICCE), Dr Hikabwa Chipande (UNZA) and Mr Pelle Kvalsund (NIF) facilitated the first Training while Penny Crisfield (ICCE) and Mr. Pelle Kvalsund Facilitated the second training.



Penny Crisfield facilitating the training



Participants during a session with the coaches

Like any other year, 2019 has been a busy year with several competitions on the calendar.

To this end NOCZ, was involved in Team Zambia's preparations and participation in the ANOCA Beach Games and the 2019 All Africa Games.

The ANOCA African Beach Games were held in Sal , Cape Verde 12-17 June 2019 where Zambia was represented by a freestyle football athlete , Cecil Chiila,

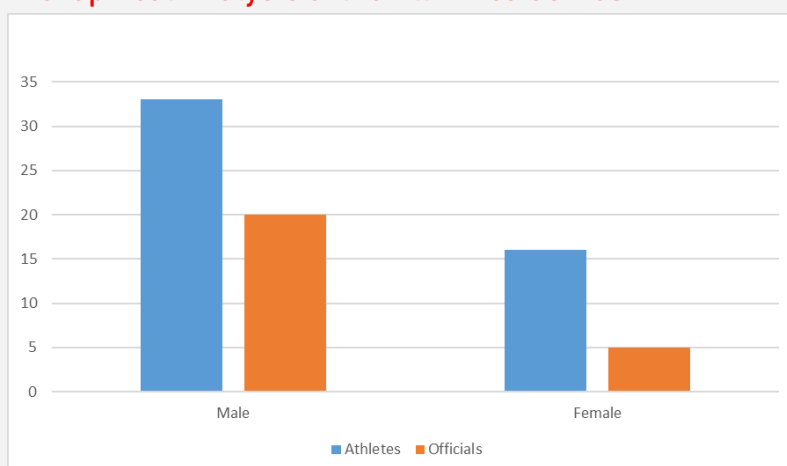
Team Zambia participated in the 2019 All Africa Games in Rabat Morocco from 18-28 August 2019 wining 5 medals, gold in Athletics, Silver in Chess, three bronze in Badminton, Boxing and Swimming respectively.

Team Zambia participated in the Games with 49 athletes from the following Eight sport disciplines (Athletics, Equestrian, Boxing, Judo, Handball, Chess, Badminton and Swimming).

Statistics of the 2019 Games

ALL AFRICA GAMES		
	Male	Female
Athletes	33	16
Officials	20	5
Total	53	21

Graphical Analysis of the All Africa Games



Team Zambia Medal Table

Athlete/Federation	Achievement	Event
Sydney Siame Zambia Amateur Athletics Association	Gold Medal	Athletics 200 metres Final
Lorita Mwango Chess Federation of Zambia	Silver Medal	Chess Individual Blitz Final
Kalombo Mulenga Badminton Association of Zambia	Bronze Medal	Badminton Singles
Everisto Mulenga Zambia Boxing Federation	Bronze Medal	57 Kg Featherweight
Tilka Paljk Zambia Swimming Union	Bronze Medal	50 metres Breaststroke

OYDC – Zambia Sports Development Centre Update



OYDC
Zambia

Sports Development Centre

Creating Opportunities for Youth Development
through Sport

The Centre continues reach out to young people of different age groups who would otherwise not have access to sport and non-sport programmes run by the Centre. In the past year, the centre has focused on strengthening its resource mobilisation, management staff as well as sport programmes with emphasis on delivering quality especially through the Teulings Youth Sport Challenge Project. Apart from

the above, we wish to update you with the following;

- **IOC Disengagement** – As you may be aware IOC has discontinued its presence on the OYDC SDT Board. However, for continuity of IOC support to the Centre ANOCA is now on the board through its Secretary General Eng. Ahmed Abou Elgasim Hashim. We wish to inform you that despite, the IOC disengagement from OYDC, it has committed to continue supporting OYDC with \$150,000 USD per year.
- **OYDC Re-branding** – As result of the IOC disengagement, the Olympic Youth Development Centre has been re-branded and will be called OYDC Zambia – Sports Development Centre. This has been done to enable the Centre to mobilize funds from sponsors and bossiness that are not associated with the IOC Brand.
- **Legal Representation on the OYDC Board** – We are pleased to inform you that, NOCZ Legal and

Ethics Chairperson Mr. Dickson Jere has been co-opted to be part of the OYDC Board to look into OYDC legal matters as well as to support the rebranding of OYDC process.



NOCZ President Mr. Alfred Foloko (Left), Director of Sport Mrs. Bessie Chelemu (Centre) and ANOCA Secretary General Eng. Ahmed Abou Elgasim Hashim (Right)



MEETINGS, CONFERENCES AND TRAININGS ATTENDED.

PROGRAMME	WHEN	WHERE
All Africa Games Chef De Mission Meeting	27-28 February	Rabat, Morocco
International Sports Law Training	31 May - 2 June	Kampala, Uganda
IOC Marketing Seminar	4-6 June.	Budapest, Hungary
Association of National Olympic Committees of Africa (ANOCA) Annual General Meeting	12 June	Sal, Cape Verde
NIF Financial Management and Leadership Training	3-6 July	Lusaka, Zambia
eqUIP Program Orientation Workshop	6-7 August	Maseru, Lesotho
Tokyo 2020 Olympic Games Chef De Mission Seminar	27-28 August	Tokyo, Japan
Commonwealth Games Federation (CGF) Annual General Meeting	2-5 September	Kigali, Rwanda
NIF Partner Meeting	11-12 October	Lusaka, Zambia
Association of National Olympic Committees (ANOC) Annual General Meeting	12 - 18 October	Doha, Qatar
COSANOC 2019 General Assembly	12th November	Maseru, Lesotho
COSANOC/Africa Union Sports Council Regional Meeting	13 -14 November	Maseru, Lesotho
Association of National Olympic Committees of Africa (ANOCA) Secretary General's Seminar	17-18 November	Zanzibar, Tanzania
NOC Olympic Games Preparatory Workshop	19-20 November	Zanzibar, Tanzania
Promoting Sports Arbitration in Africa Seminar	28 - 29 November	Nairobi, Kenya
COSANOC Safe Sport Workshop	29 -30 November	Johannesburg, South Africa
Stakeholders Round Table Discussion Meeting	5 November	Lusaka, Zambia

TOKYO 2020

Athlete Focus

-SYDNEY 'SIDO' SIAME-

On 30th June 2019, Sydney Siame became the first Zambian Athlete to qualify for the 2020 Summer Olympics, officially known as the Games of the XXXII Olympiad and commonly known as Tokyo 2020 .

Siame qualified for Tokyo 2020 at the La Chaux de Fonds Resisprint in Switzerland with a stunning time of 20:16 seconds to break his own record of 20:18, which he set in 2016 .

In addition to the Tokyo 2020 qualification, Siame won Team Zambia's only gold medal at the Rabat 2019 All Africa Games in Morocco after clocking 20.34 seconds in the 200 metres sprint category.

During the Association of National Olympic Committee's (ANOC) AGM, Siame was among the stars of the five Continental Games who were honoured at the sixth edition of the Association of National Olympic Committees (ANOC) Awards held in Doha, Qatar on 17th October, 2019 with the best male and female athlete from each event being crowned.

Siame was crowned Athlete of the year and received the men's award, following his victory in the men's 200 metres final.

Siame, who was introduced as Africa's fastest man, clocked a winning time of 20.35 seconds at the 2019 All Africa Games in



Siame Showing off his Award at the ANOC Awards Ceremony in Doha, Qatar.

Winners of each award were selected by the ANOC jury from a shortlist provided by each of the Continental Associations.

In 2014, Siame became the first Zambia Athlete to win a gold medal in 100 metres with a time of 10.56seconds at the 2014 Youth Olympic Games in Nanjing, China.

We would like to wish Sido all the best as he prepares for the Tokyo 2020 Olympic Games!

CONCLUSION

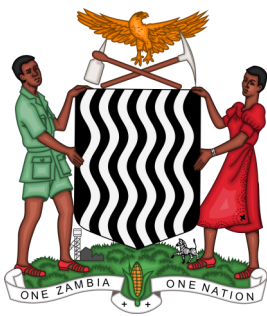
The NOCZ secretariat and Executive Board remain firmly committed to serving affiliate federations/ associations and we believe that working hand in hand we shall further develop sports in Zambia.

We would like to wish you all a Merry Christmas and a Prosperous 2020!

NOCZ PARTNERS



INTERNATIONAL
OLYMPIC
COMMITTEE



Thank You for your continued support and we look forward to working with you in 2020 and beyond!

2019 IN PICTURES



Local and International Activities

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